

ALL STARS PAN DISABILITY FOOTBALL CLUB

Adult Safeguarding Policy

Policy Statement:

All Stars Pan Disability Football Club is committed to providing a safe, welcoming, inclusive, and supportive environment for all adults who participate in our activities.

We recognise that some adults may have care and support needs and may be at greater risk of abuse, neglect, exploitation, discrimination, or harm. The welfare, dignity, rights, and independence of every participant are central to everything we do.

All Stars believes that every adult has the right to:

- .Be treated with dignity and respect.
- .Participate in football and club activities safely.
- .Make their own choices wherever possible.
- .Live free from abuse, neglect, discrimination, and exploitation.
- .Be listened to and taken seriously when concerns are raised.

This policy applies to all coaches, volunteers, committee members, parents, carers, supporters, and anyone acting on behalf of the club.

The purpose of this policy is to:

- .Promote the safety and wellbeing of all adult participants.
- .Protect adults with care and support needs from harm.
- .Ensure safeguarding concerns are identified and reported appropriately.
- .Promote a culture of inclusion, respect, and empowerment.
- .Ensure all club representatives understand their safeguarding responsibilities.

An adult at risk may be a person who:

- .Has needs for care and support.
- .Is experiencing, or is at risk of, abuse or neglect.
- .Is unable to protect themselves from abuse, neglect, or exploitation because of those needs.

Not all disabled adults are adults at risk, but some participants may require additional support to participate safely.

Safeguarding Principles:

All Stars is committed to the six safeguarding principles outlined in the Care Act 2014:

- .Empowerment- People are supported and encouraged to make their own decisions and give informed consent.
- .Prevention- We aim to prevent harm before it occurs.
- .Proportionality- Responses to safeguarding concerns will be appropriate and proportionate.
- .Protection- Support will be provided to those who need it most.
- .Partnership- We will work with families, carers, professionals, and relevant agencies where appropriate.
- .Accountability- We will act transparently and responsibly when safeguarding concerns arise.

Abuse can take many forms, including:

- .Physical Abuse
- .Misuse of medication
- .Inappropriate restraint
- .Emotional or Psychological Abuse
- .Intimidation
- .Threats
- .Bullying

- .Humiliation
- .Isolation
- .Coercion
- .Sexual Abuse
- .Financial or Material Abuse
- .Theft
- .Fraud
- .Exploitation
- .Pressure regarding money or possessions
- .Neglect and Acts of Omission
- .Failure to provide necessary care or support
- .Ignoring medical needs
- .Withholding assistance
- .Discriminatory Abuse
- .Harassment or mistreatment based on disability, race, religion, sex, sexuality, age, or other protected characteristics
- .Organisational Abuse
- .Poor practices within organisations that negatively affect individuals
- .Forced labour
- .Exploitation
- .Self-Neglect

Designated Safeguarding Lead

The club will appoint a Designated Safeguarding Lead (DSL) responsible for:

- .Receiving safeguarding concerns.
- .Maintaining confidential records.
- .Liaising with statutory agencies where necessary.

- .Supporting volunteers and coaches.
- .Promoting safeguarding awareness throughout the club.

Safeguarding Lead:

- .Name: Henry Townsend
- .Email: henryctownsend24@gmail.com
- .Telephone: 07444596790

Recruitment and Training:

The club will:

- .Recruit volunteers responsibly.
- .Obtain appropriate DBS checks where required.
- .Provide safeguarding guidance and training.
- .Ensure all volunteers understand this policy.
- .Maintain clear codes of conduct.
- .Respect, Inclusion and Equality

All Stars is committed to creating an environment where everyone feels welcome and valued.

We will not tolerate:

- .Bullying
- .Harassment
- .Hate incidents
- .Discrimination

.Intimidation

.Victimisation

All participants have the right to enjoy football free from prejudice or exclusion and any form of bullying will result in a first warning, should that be insufficient immediate dismissal.

Consent and Capacity

The club recognises that adults have the right to make their own decisions wherever possible.

Where concerns arise regarding a participant's ability to make decisions, the club will act in accordance with relevant legislation and seek appropriate guidance where necessary.

Safeguarding actions will seek to balance:

.The individual's right to make choices.

.The need to protect people from serious harm.

.Professional Boundaries

Coaches, volunteers, and club representatives must:

.Maintain appropriate professional relationships.

.Treat participants equally and fairly.

.Avoid favouritism.

.Avoid situations that could be misinterpreted.

.Never exploit their position of trust.

Club representatives must not:

- .Engage in abusive, coercive, or exploitative behaviour.
- .Use offensive or discriminatory language.

Reporting Safeguarding Concerns:

Everyone connected with the club has a responsibility to report concerns.

Concerns may arise from:

- .A disclosure made by a participant.
- .Observed behaviour.
- .Information received from a third party.
- .Signs of abuse, neglect, or exploitation.

If someone raises a concern:

- .Listen carefully.
- .Remain calm.
- .Do not investigate the matter yourself.
- .Do not promise confidentiality.
- .Record factual information.
- .Report the concern to the Designated Safeguarding Lead immediately.

Emergency Situations:

If an adult is believed to be at immediate risk of serious harm:

- .Contact emergency services on 999.
- .Take reasonable steps to protect the individual.
- .Inform the Designated Safeguarding Lead as soon as possible.

Confidentiality and Information Sharing:

Safeguarding information will be handled sensitively and securely.

Information will only be shared:

- .When necessary to protect an individual.
- .With relevant agencies or professionals.
- .In accordance with legal obligations and data protection requirements.

Record Keeping

The club will:

- .Maintain accurate safeguarding records.
- .Store records securely.
- .Restrict access to authorised individuals.
- .Retain records in accordance with data protection requirements.

Complaints:

Any concerns regarding safeguarding practice within the club should be reported to the Designated Safeguarding Lead.

Complaints will be handled fairly, promptly, and confidentially.

Policy Review:

This policy will be reviewed annually or sooner if legislation, guidance, or club circumstances change.

Date Adopted: 04/06/2026

Review Date: 04/06/2027

Signed on behalf of All Stars Pan Disability Football Club:

Name: Henry Townsend

Position: Founder

Signature: H.TOWNSEND

Date: 04/06/2026