

# ALL STARS PAN DISABILITY FOOTBALL CLUB

## Child Safeguarding Policy

### Policy Statement

All Stars Pan Disability Football Club is committed to providing a safe, positive, and enjoyable environment for every child and young person who takes part in our activities.

We believe that every child has the right to participate in football free from abuse, harm, discrimination, bullying, intimidation, or neglect. The welfare of the child is always our primary concern and takes precedence over all other considerations, including performance, competition, or club reputation.

All Stars is dedicated to creating an inclusive environment where children and young people of all abilities can develop confidence, build friendships, improve their skills, and enjoy the benefits of being part of a footballing community.

This policy applies to all coaches, volunteers, committee members, parents, carers, supporters, and anyone acting on behalf of the club.

The club will:

- .Put the welfare, safety, and wellbeing of children first.
- .Treat every child with dignity and respect.
- .Promote equality, diversity, and inclusion.
- .Take all safeguarding concerns seriously.
- .Respond promptly and appropriately to any concerns or allegations.
- .Recruit coaches and volunteers safely.
- .Ensure all staff and volunteers understand their safeguarding responsibilities.
- .Work in partnership with parents, carers, and relevant agencies where appropriate.

Safeguarding means protecting children from:

- .Physical abuse
- .Emotional abuse
- .Sexual abuse
- .Neglect
- .Bullying and cyberbullying
- .Exploitation
- .Discrimination
- .Harm caused by poor practice
- .Roles and Responsibilities
- .Club Welfare Officer / Designated Safeguarding Lead

The club will appoint a Designated Safeguarding Lead (DSL) responsible for:

- .Receiving safeguarding concerns.
- .Maintaining confidential records.
- .Liaising with parents, carers, statutory agencies, and football authorities where necessary.
- .Ensuring safeguarding procedures are followed.
- .Promoting a safe culture throughout the club.

Safeguarding Lead:

Name: Henry Townsend

Email: [henryctownsend24@gmail.com](mailto:henryctownsend24@gmail.com)

Telephone: 07444596790

### Recruitment and Vetting:

The club will take reasonable steps to ensure that adults working with children are suitable to do so.

This includes:

- .Appropriate references where required.
- .Enhanced DBS checks for eligible roles.
- .Safeguarding training where appropriate.
- .Clear role descriptions and expectations.
- .Signing and adhering to the club Code of Conduct.

### Codes of Conduct:

All adults involved with the club are expected to:

- .Act as positive role models.
- .Treat children fairly and respectfully.
- .Use appropriate language at all times.
- .Maintain professional boundaries.
- .Avoid favouritism.
- .Never engage in bullying, intimidation, or humiliating behaviour.
- .Report concerns immediately.

Children are expected to:

- .Respect coaches, volunteers, and fellow players.
- .Treat others fairly regardless of ability or background.
- .Refrain from bullying or discriminatory behaviour.

### Anti-Bullying:

All Stars has a zero-tolerance approach to bullying.

### Bullying may include:

- .Physical intimidation
- .Verbal abuse
- .Name-calling
- .Social exclusion
- .Online harassment
- .Disability-related discrimination

Any allegations of bullying will be investigated promptly and appropriate action will be taken.

### Photography and Social Media:

Photographs and videos may only be taken in accordance with parental or carer consent.

### The club will:

- .Obtain written consent before using images.
- .Avoid naming children alongside photographs unless specific permission has been given.
- .Use images appropriately and respectfully.
- .Monitor social media use by club representatives.

.Coaches and volunteers must not communicate privately with children through personal social media accounts.

Transportation:

The club does not normally provide transport to or from activities.

.Parents and carers remain responsible for arranging suitable transport unless alternative arrangements have been formally agreed in advance.

.Coaches and volunteers should avoid transporting children alone unless there is an exceptional circumstance, parental consent has been obtained, and appropriate safeguards are in place.

Everyone has a responsibility to report safeguarding concerns.

Concerns may arise from:

.A child disclosing abuse.

.Observing worrying behaviour.

.Concerns raised by another person.

.Signs of neglect, abuse, exploitation, or harm.

If a child discloses information:

.Listen carefully.

.Stay calm.

.Do not promise confidentiality.

.Reassure the child they have done the right thing by speaking.

.Record what was said as accurately as possible.

.Report the concern immediately to the Designated Safeguarding Lead.

.Responding to Emergencies

If a child is believed to be at immediate risk of serious harm:

- .Contact emergency services on 999.
- .Take reasonable steps to ensure the child's immediate safety.
- .Inform the Designated Safeguarding Lead as soon as possible.

Confidentiality:

Information relating to safeguarding concerns will only be shared with those who need to know in order to protect the child.

Records will be stored securely and handled in accordance with data protection legislation.

Equality, Diversity and Inclusion:

All Stars is committed to providing opportunities for children regardless of:

- .Disability
- .Race
- .Ethnicity
- .Religion or belief
- .Sex
- .Sexual orientation
- .Gender identity
- .Socioeconomic background

We recognise that some children may require additional support to participate safely and fully in football activities.

Policy Review:

This policy will be reviewed annually or sooner if legislation, guidance, or club circumstances change.

Date Adopted: 04/06/2026

Review Date: 04/06/2027

Signed on behalf of All Stars Pan Disability Football Club:

Name: Henry Townsend

Position: Founder

Signature: H.TOWNSEND

Date: 04/06/2026